

# Automating inequality

The digital era, a new reality perpetuating old forms of discrimination?



6 March  
NYC, USA  
6:15 PM EST



FEPS  
FOUNDATION FOR EUROPEAN  
PROGRESSIVE STUDIES



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Jean Jaurès

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Societies & Networks  
WOMEN

UN  
WOMEN  
GERMANY

## UN CSW67 Parallel Event

Ensuring equality is an objective bound to be heavily impacted by the **increasing digitalisation** of our everyday lives. Our **growing reliance on new technologies** is best exemplified by the increased use of home-based telework, the digitalisation of labour markets and algorithmic management or the platformisation of services. This new normal, however, also poses a series of **new challenges, in particular to disadvantaged groups** on the grounds of gender, age, race, ethnicity, sexual orientation, disability, economic status or other diverse backgrounds. For instance, the increasing use of telework raises the question of the right to disconnect and the risk that women end up with the double penalty of reduced career opportunities at work and a greater unpaid care workload at home. Likewise, platform workers often find themselves stripped from some of the most basic social rights due to the atypical nature of their work, such as entitlements to parental leave or anti-harassment policies.

Therefore, it is time to **confront the resilience of existing non-discrimination and equality frameworks with the specific challenges posed by current digitalisation trends.**

The **Foundation for European Progressive Studies (FEPS)**, **Fondation Jean Jaurès**, **PES Women** and **UN Women Germany** join forces for a parallel event on the occasion of the CSW67 to raise awareness of **new forms of gender and intersectional inequalities in the digital age** whilst addressing, in particular, the persisting knowledge gaps between the labour market, artificial intelligence, platform work and equality. Ultimately, the aim will be to address the key political issues to anchor a more inclusive, socially empowering and fairer approach to the ongoing digital transition.

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## Agenda

Overall Event Moderation:

**Laetitia Thissen**, Policy Analyst on Gender Equality, Foundation for European Progressive Studies (FEPS)

**18:00**      **Introduction**

**18:15**      **Welcome remarks**

**Zita Gurmai**, PES Women President  
**Elke Ferner**, Chair of UN Women Germany

**18:20**      **Keynote speech**

**Evelyn Regner**, Vice-President of the European Parliament

**18:30**      **Roundtable Discussion**

**Ivana Bartoletti**, Global Chief Privacy Officer (Wipro), Co-founder of Women Leading in AI and Author of "An Artificial Revolution: On Power, Politics and AI"  
**Lesia Radelicki**, Member of Cabinet (Gender Advisor), European Commissioner for Equality  
**Helena Dalli**

**Louisa Renoux**, Co-founder of Digital Ladies & Allies, France  
**Silvana Cappuccio**, Head of International Department - SPI CGIL (Italian Pensioners' Union of the Italian General Confederation of Labour)  
**Mona Sloane**, Ph.D., Sociologist, New York University and University of Tübingen

**19:20**      **Closing remarks**

**Amandine Clavaud**, Director of Studies and of the Gender Equality Observatory,  
*Fondation Jean Jaurès*