

Expert Roundtable on Platform Work and Employment Terms

FEPS Nordic Digital Programme

Thursday 18 January 16.00 – 17.45 – Svend Aukens Pl. 11, 2300 København, Denmark

As FEPS, together with our Nordic partners, Tankesmedjan Tiden, Kalevi Sorsa Saatio, Tankesmien Agenda, CEVEA, Arbejderbevægelsens Erhvervsråd (ECLM), Friedrich-Ebert-Stiftung Nordics, Cooperation Committee of the Nordic Labour Movement (SAMAK), and with the support of Nordics Trade Unions, we came together for a **Digital Research Programme to investigate the developments around AI in the workplace** and the effects on workers.

Over the next year, we will work together on three different research strands. One on **company case studies of algorithmic management**, where workers' performance is tracked and rated. This research strand will be executed in Finland, Sweden and Norway. A second strand on workers' **experience in algorithmic management from surveys** in Denmark, Sweden, Norway and Finland. And a third on **online platforms, employment terms and algorithms** in Denmark. For the most part, the research is being conducted, and the results are expected in the second quarter of 2024, except for the work on online labour platforms, which is already completed.

That is why, on Thursday, 18 January, we **will launch a policy study with the first results** of the Digital Programme. This policy study on employment terms of platform workers, with a **data-driven analysis of employment terms and the use of algorithms on online platforms in Denmark**, was performed by the Economic Council of the Labour Movement (ECLM). We will gather the research team involved and want to use this opportunity to connect them with the key experts, policymakers and trade unionists. During this expert roundtable discussion, we want to interact with them on employment terms on labour platforms to present what we are working on and gather input from our main stakeholders in Denmark.

Draft agenda:

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| 16.00 | Welcome with coffee |
| 16.10 | Opening by Lars Andersen , director of ECLM and Gerard Rinse Oosterwijk of FEPS |
| 16.20 | Presentation by Kristoffer Glavind of ECLM of the 'Policy Study on Employment Terms of Platform Workers, data-driven analysis of online platforms in Denmark.' |
| 16.40 | Reaction from discussants: <ul style="list-style-type: none">▪ Hans Christian Graversen, Management consultant, 3F trade union▪ Christel Schaldemose, MEP of the S&D Group (tbc)▪ Christian Haldrup, PhD Fellow at FAOS, Department of Sociology, University of Copenhagen (tbc)▪ Aida Ponce Del Castillo, Senior Researcher, European Trade Union Institute (tbc) |
| 17.00 | Discussion with all the participants |
| 17.15 | Closing remarks by Asbjørn Sonne Nørgaard of Cevea |
| 17.20 | Reception with drinks and small snacks |

Programme partners:



With the support of:



Research partners:

