



Algorithmic Governance and the Norwegian Model

Exploring the Challenges and Possibilities of Workers' Organizing vis-à-vis the Digital

Wednesday, 13th November 2024

9:00 - 16:00

Domus Bibliotheka, Auditorium 14

Karl Johans Gate 47

Oslo, Norway

- 9:00 – 9:10 **Opening remarks**
- Gerard Rinse Oosterwijk, FEPS
 - Tereza Østbø Kuldova, OsloMet
- 9:10 – 9:50 **Report presentation: Algorithmic Governance and Co-Determination in Norway: Insights from White-Collar Workers and Trade Union Representatives in Finance and News Media Industries**
- Tereza Østbø Kuldova, OsloMet
 - Gudrun Rudningen, OsloMet
- 9:50 – 10:10 **Report presentation: Når sjefen bruker kunstig intelligens: Hvilke konsekvenser algoritmestyrt ledelse har for ansatte**
- Hilde Wisløff Nagell, Agenda
- 10:10 – 10:40 **Panel Discussion with Presenters & Trade Unions**
- Lars Øystein Eriksen, Finance Sector Union of Norway
 - Ingunn Saltbones, Norwegian Union of Journalists
- 10:40 – 11:00 *Coffee Break*
- 11:00 – 11:45 **Conversation between Tereza Østbø Kuldova and Craig Gent on his book [Cyberboss](#)**
- 11:45 – 12:30 *Lunch Break*
- 12:30 – 14:00 **Research Pitches from the [DigiWork Project: Digital Prism and the Nordic Model Under Pressure](#)**
- Inger Marie Hagen, Elin Moen Dahl, Anders Underthun, Vidar Bakkeli, Christin Thea Wathne, Bitten Nordrik, Ingrid Tolstad, all Work Research Institute (OsloMet)
 - Daniel Maul, University of Oslo
 - Anthony Lloyd, Teesside University
- 14:00 – 14:30 **Q&A Discussion of Research Pitches**



14:30 – 14:45 *Coffee Break*

14:45 – 15:15 **Roundtable 1 - Regulating Digital Technologies in the Workplace and the Possibilities of the Nordic Model**

- **Ida Flaaten**, Finance Sector Union of Norway
- **Kaja Breivik Furuseth**, The Norwegian Data Protection Authority

15:15 – 15:45 **Roundtable 2 - Grassroot Responses to Algorithmic Governance and the Possibilities of the Norwegian Micromodel**

- **Karolina Lindqvist**, Finance Sector Union of Norway
- **Julie Lødrup**, LO Norway
- **Christian Grimsgaard**, The Norwegian Medical Association

15:45 – 16:00 **Concluding remarks**

- **Gerard Rinse Oosterwijk**, FEPS
- **Tereza Østbø Kuldova**, OsloMet