

Algorithmic Governance and the Swedish Model

Exploring the Impact of Algorithmic Management on Workers and the Opportunities to Co-determine the Best Working Conditions in Digital Transformation

Wednesday, 11 December 2024

13:00–18:30

ABF-HUSET

Sveavägen 41

Stockholm, Sweden

The *Foundation for European Progressive Studies (FEPS)* together with *Akademikerförbundet SSR*, *Arena Idé*, *Tankesmedjan Tiden*, *FES Nordics*, *LO Sweden* and the partners of the *FEPS-Nordics Digital Programme*, invite you to an exciting half-day conference on the impact of Algorithmic Management on workers' rights at the ABF House in Stockholm.

The conference centres on how the Swedish model—at both the central and local levels—confronts and is confronted by new digital technologies like algorithmic management tools and what challenges lie ahead for the labour movement and workers.

13:00 – 13:15 **Opening remarks**

- **Kristina Birke Daniels**, Director, FES Nordics Office
- **Simon Vinge**, Chief Economist, Akademikerförbundet SSR

13:15 – 14:00 **Keynote speech**

Daron Acemoglu, Institute Professor at MIT, author of *'Power and Progress: Our Thousand-Year Struggle Over Technology and Prosperity'*, and awarded with the Nobel Memorial Prize in Economic Sciences 2024 for comparative studies in prosperity between states and empires

Reaction by **Magdalena Andersson**, Leader of the Opposition in the House of Parliament of Sweden (Riksdag) and former Swedish Prime Minister

14:00 – 14:25 **Report presentation:**

'Algorithmic Management: Experience and Responses. Explorative study of companies and trade unions in the Swedish warehousing, retail and transport industries' (to be published)

Presented by the research team:

- **Carin Håkansta**, Karolinska Institutet
- **Pille Strauss-Raats**, Karolinska Institutet
- **Ruben Lind**, Karolinska Institutet
- **Pontus Blüme**, Stockholm University

14:25 – 14:35 **Report presentation:**

['Algoritmen som chef konsekvenser av algoritmiskt styrt arbete?'](#)

Jenny Wrangborg, a researcher at Svenska Transportarbetareförbundet, will present the outcomes of a workers' survey on Algorithmic Management



14:35 – 15:05 **Panel Discussion with Presenters & Trade Unions**

- **Linda Larsson**, LO Sweden
- **German Bender**, Arena Idé
- **Thea Holmlund**, Handels trade union
 - Moderated by **Gerard Rinse Oosterwijk**, FEPS

15:05 – 15:30 *Coffee Break*

15:30 – 16:20 **Roundtable - Regulating Digital Technologies in the Workplace and the Possibilities of the Swedish Model**

- **Ivana Bartoletti**, Expert on AI and gender rights at the Council of Europe and a Cybersecurity and Privacy Executive Fellow at Virginia Tech
- **Maja Fjaestad**, Senior Policy Advisor at the European Policy Centre and former Swedish State Secretary for Health
- **Göran Arrius**, President of SACO, Sveriges akademikers centralorganisation
 - Moderated by **Simon Vinge**, Akademikerförbundet SSR

16:20 – 16:30 **Concluding remarks**

- **Johan Sjolander**, Director, Tankesmedjan Tiden
- **Uwe Optenhögel**, Vice-president, FEPS

16:30 – 18:30 **Networking cocktail**