

Workers' Voice: Understanding the power of AI over decisions

Fostering a better understanding of AI's implications for employment

Wednesday 5 November 2025, 09:30 – 17:30

[EESC](#), Jacques Delors building, JDE 62

Agenda

09:30 – 10:00

Registration of participants

10:00 – 10:15

Opening remarks

- **Lucie Studničná**, President, EESC Workers' Group
- **László Andor**, Secretary General, FEPS

10:15 – 10:35

Keynote speech by

- **Stefan Olsson**, Deputy Director General for Employment, Social Affairs and Inclusion, European Commission

10:35 – 11:30

Algorithmic rule: AI and the future of democracy in Sweden and beyond

Book presentation by:

- **Simon Vinge**, Chief Economist, Akademikerförbundet SSR
- **Maja Fjaestad**, Associate Professor, Royal Institute of Technology (KTH), AI Policy Lab at Umeå University, and former State Secretary for Health, Sweden

Contributions by:

- **Charlotta Kronblad**, Postdoctoral Researcher, Department of Applied IT, University of Gothenburg
- **Christina Colclough**, Founder, The Why Not Lab

First reactions by

- **Stefan Olsson**, Deputy Director General for Employment, Social Affairs and Inclusion, European Commission

Followed by Q&A with the public

Moderated by: **László Andor**, Secretary General, FEPS

11:30 – 13:00

An EU initiative for algorithms at the workplace?

Panel discussion with:

- **Estelle Ceulemans**, Member of the European Parliament (S&D) and EMPL Coordinator
- **Andrzej Buła**, Member of the European Parliament (EPP) and EMPL Rapporteur of the INL report “*Digitalisation, artificial intelligence and algorithmic management in the workplace*”
- **Leïla Chaibi**, Member of the European Parliament (The Left), EMPL Coordinator and Shadow Rapporteur of the INL report
- **Tom Bevers**, Advisor General and Director International Relations and Socio-Economic Studies, Belgian Federal Public Service for Employment, Labour and Social Dialogue
- **Franca Salis-Madinier**, former EESC Member
- **Isabelle Schömann**, Deputy General Secretary, European Trade Union Confederation (ETUC)

Followed by Q&A with the public

Moderated by: **Justin Nogarede**, Senior Policy Analyst, FES Future of Work

13:00 – 14:30

*Networking lunch and opening of the cultural exhibition “**My boss, the algorithm**”*

14:30 – 15:00

Key findings of the 2023-2024 FEPS-Nordic Digital Programme and highlights of the 2025 – 2026 edition

Inputs by:

- **Gerard Rinse Oosterwijk**, Political Advisor to Member of the European Parliament and S&D Vice President Alex Agius Saliba
- **Monty Aal**, Policy Analyst on Digital, FEPS

Followed by Q&A with the public

15:00 – 15:30

Worker-centric AI in practice: What does it look like?

Tech talk by:

- **Peder Sefland**, Head of the AI Professional Network, Norwegian Association of Engineers and Technicians (NITO)
- **Raymond Kristiansen**, Project Manager, Norwegian Association of Engineers and Technicians (NITO)

Followed by Q&A with the public

15:30 – 17:00

How to develop a capacity building toolkit to support trade unions in their response to AM and AI in the workplace

Inputs by:

- **Isabelle Barthès**, Deputy Secretary General, industriAll
- **Cinzia Del Rio**, Member of the EESC Workers' Group, SOC section President
- **Birte Dedden**, Director for ICTS, UniEuropa
- **Linda Larsson**, Researcher, Swedish Trade Union Confederation (LO)
- **Aida Ponce del Castillo**, Senior Researcher, European Trade Union Institute (ETUI)

Followed by Q&A with the public

Moderated by: **Lucie Studničná**, President, EESC Workers' Group

17:00 – 17:30

Closing remarks

- **Lucie Studničná**, President, EESC Workers' Group
- **László Andor**, Secretary General, FEPS

17:45 – 19:00

Networking reception



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