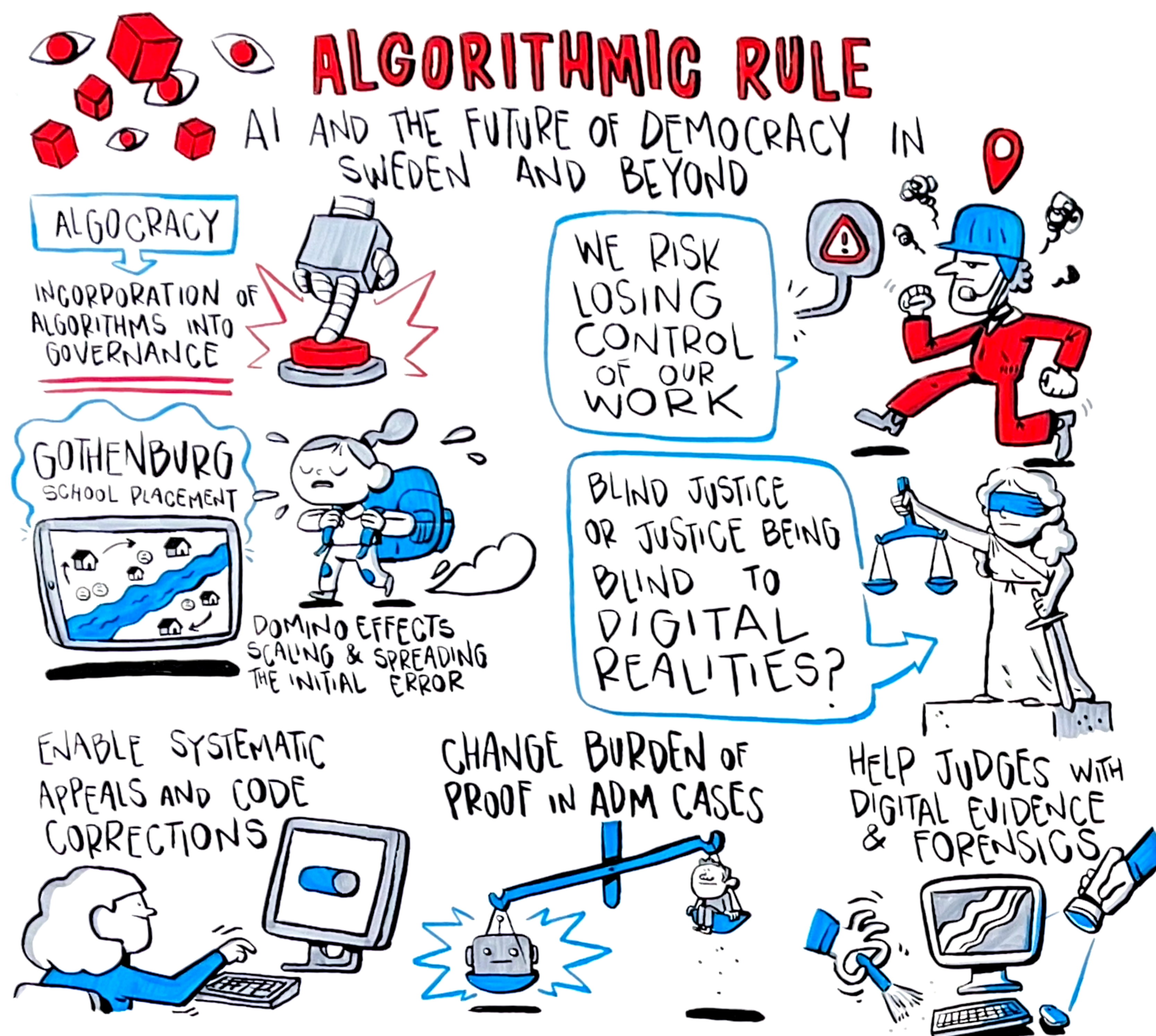


UNDERSTANDING THE POWER OF AI OVER DECISIONS



**REVISE
PROCUREMENT
LAWS TO ALIGN
WITH PUBLIC
INTERESTS**

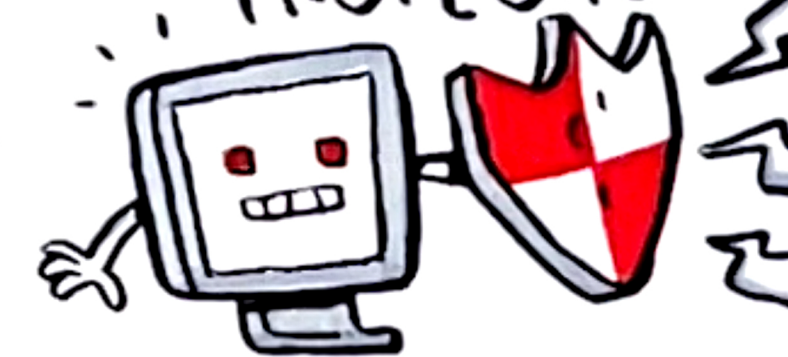
① **TRANSPARENCY & EXPLAINABILITY**



③ **INCLUSIVE GOVERNANCE**



⑤ **DATA PROTECTION**



② **ENVIRONMENTAL & RIGHTS IMPACT**



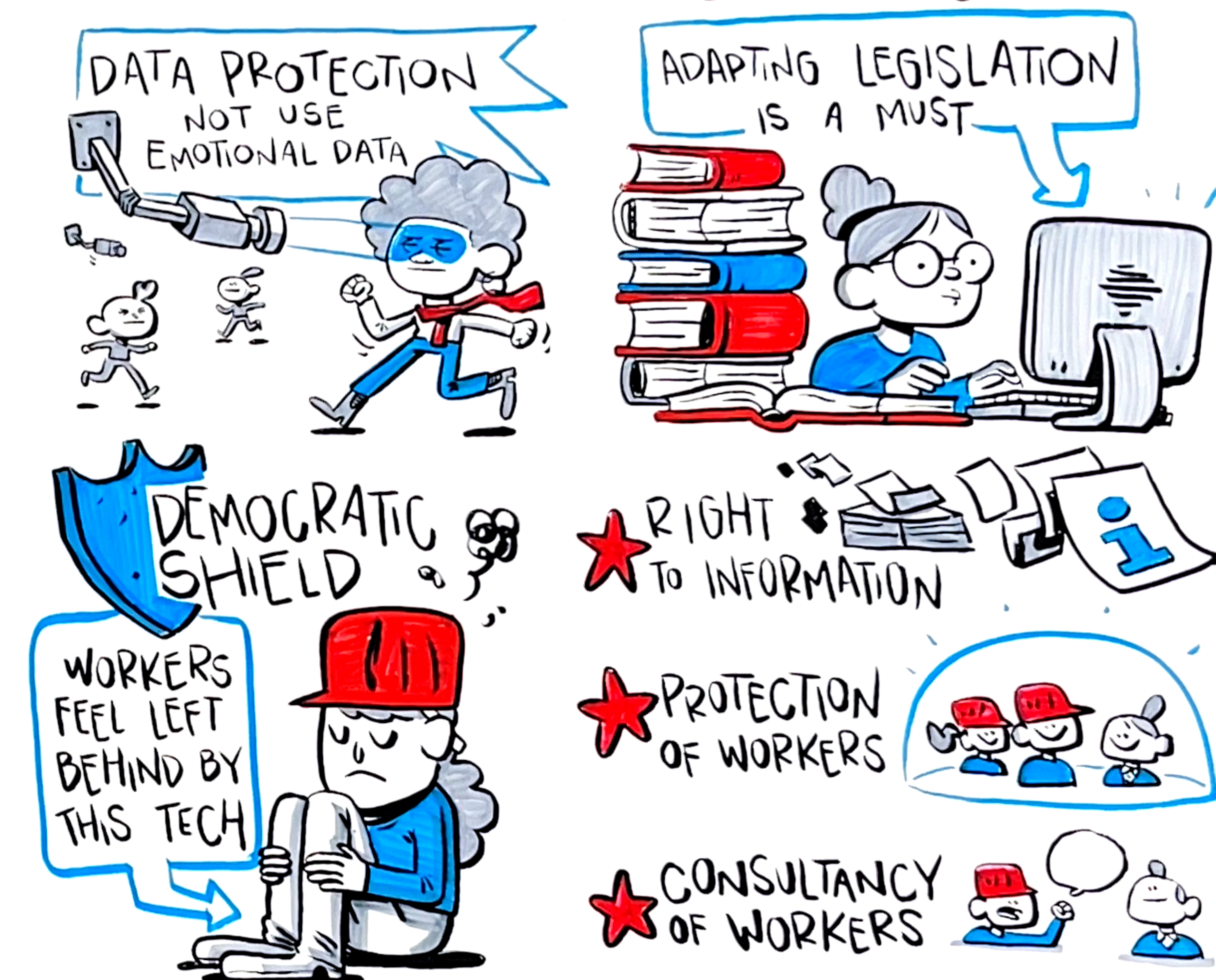
④ **PUBLIC ACCESS & CONTROL**



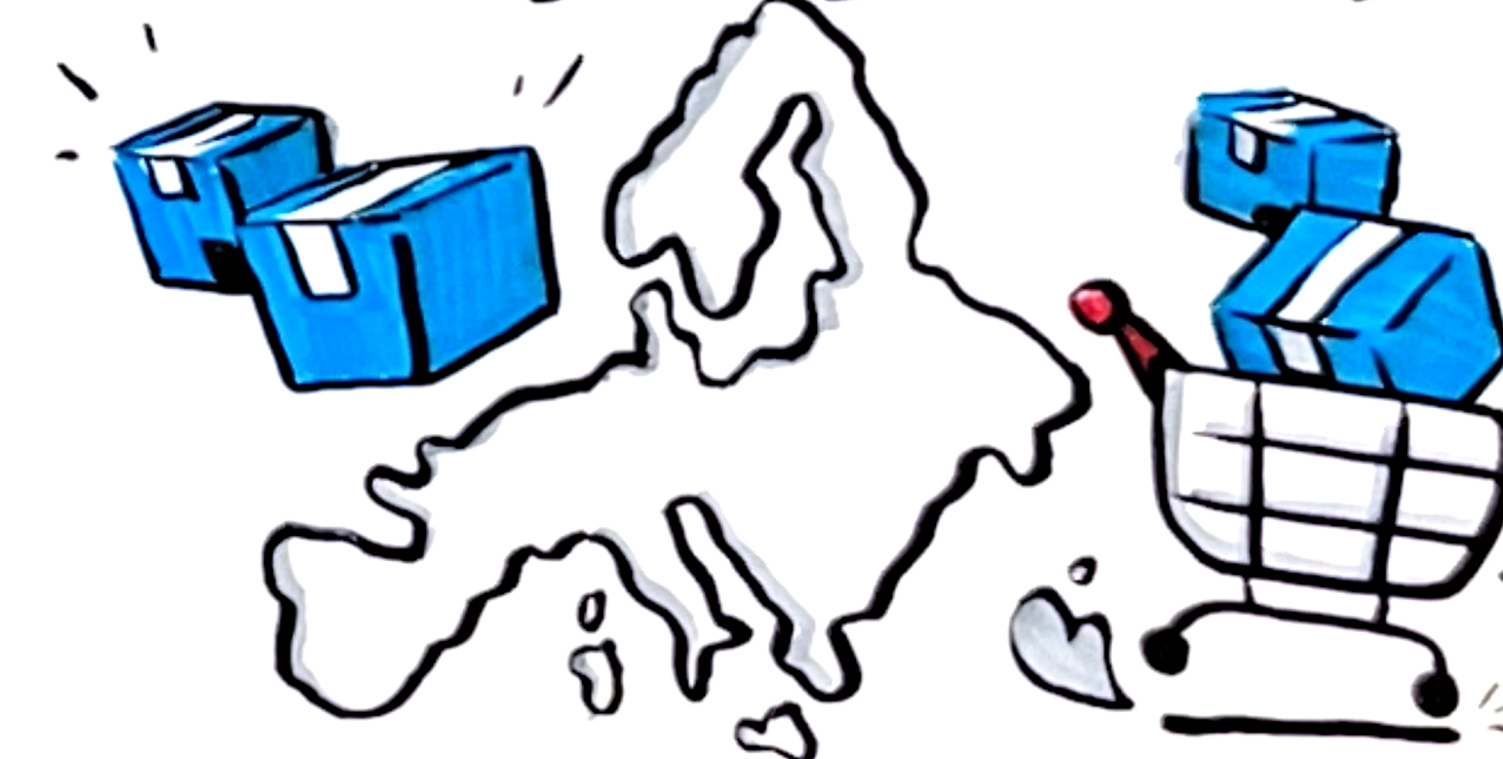
⑥ **DIGITAL COMPETENCIES**



DO WE NEED AN EU INITIATIVE FOR ALGORITHMS AT THE WORKPLACE?



PROTECT NOT ONLY WORKERS BUT ALSO THE INTERNAL MARKET



UNDERSTANDING THE POWER OF AI OVER DECISIONS

KEY FINDINGS OF THE 23-24 FEPS-NORDIC DIGITAL PROGRAMME & HIGHLIGHTS OF 25-26 EDITION



23-24

AM IS ALREADY
WIDESPREAD WITHIN
WAREHOUSING AND
CUSTOMER SERVICE /
TELEMARKETING



THERE ARE
SEVERAL
NEGATIVE
CONSEQUENCES



HIGH EMPLOYEE
INVOLVEMENT
CAN PREVENT OR
MITIGATE THEM

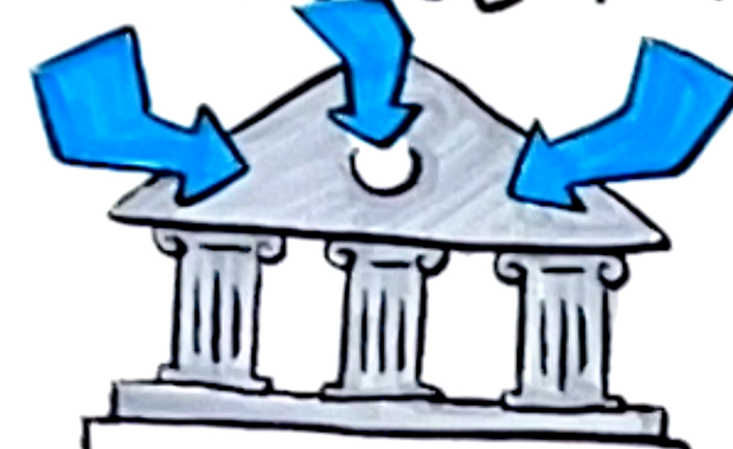


25-26

AM AT
WORKPLACE



IMPACT OF AI
ON DECISION-
MAKING AND
PUBLIC SECTOR



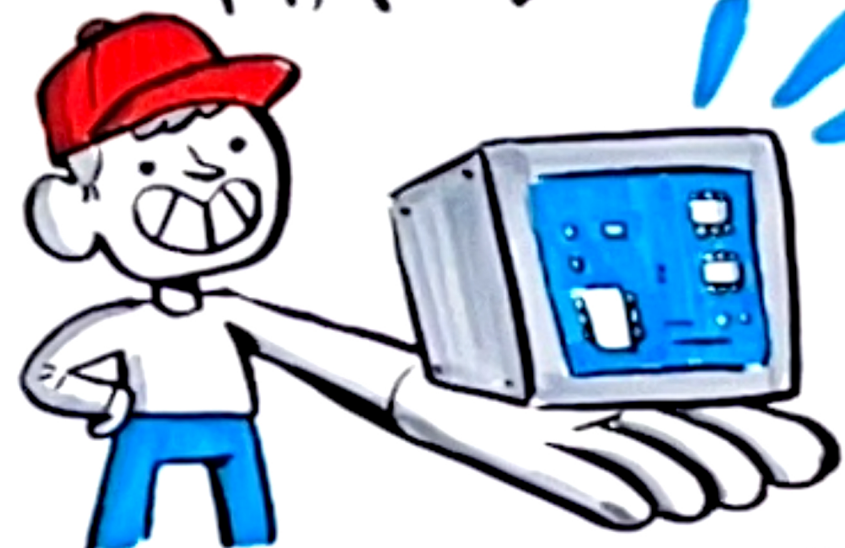
IMPACT OF AI
ON WORKER
PRODUCTIVITY



WORKER-CENTRIC AI IN PRACTICE

WHAT DOES IT LOOK LIKE

AI IN THE
PALM OF YOUR
HAND



CONVENIENCE



WHAT IF WE
TAKE OUR DATA
PROCESSING
LOCALLY?



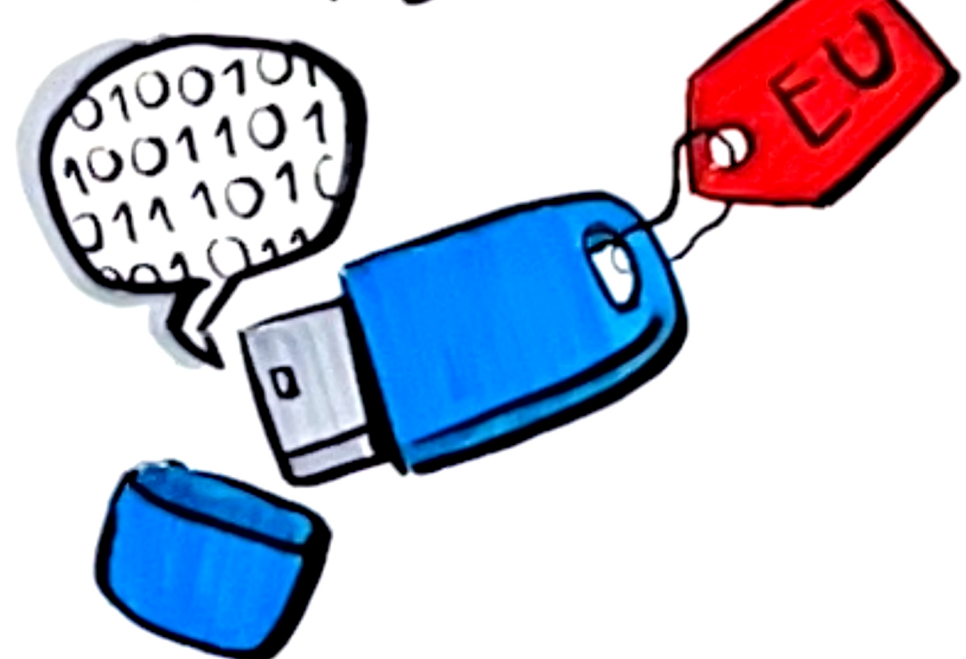
SUSTAINABLE
USE OF AI



ANYTHINGLLM



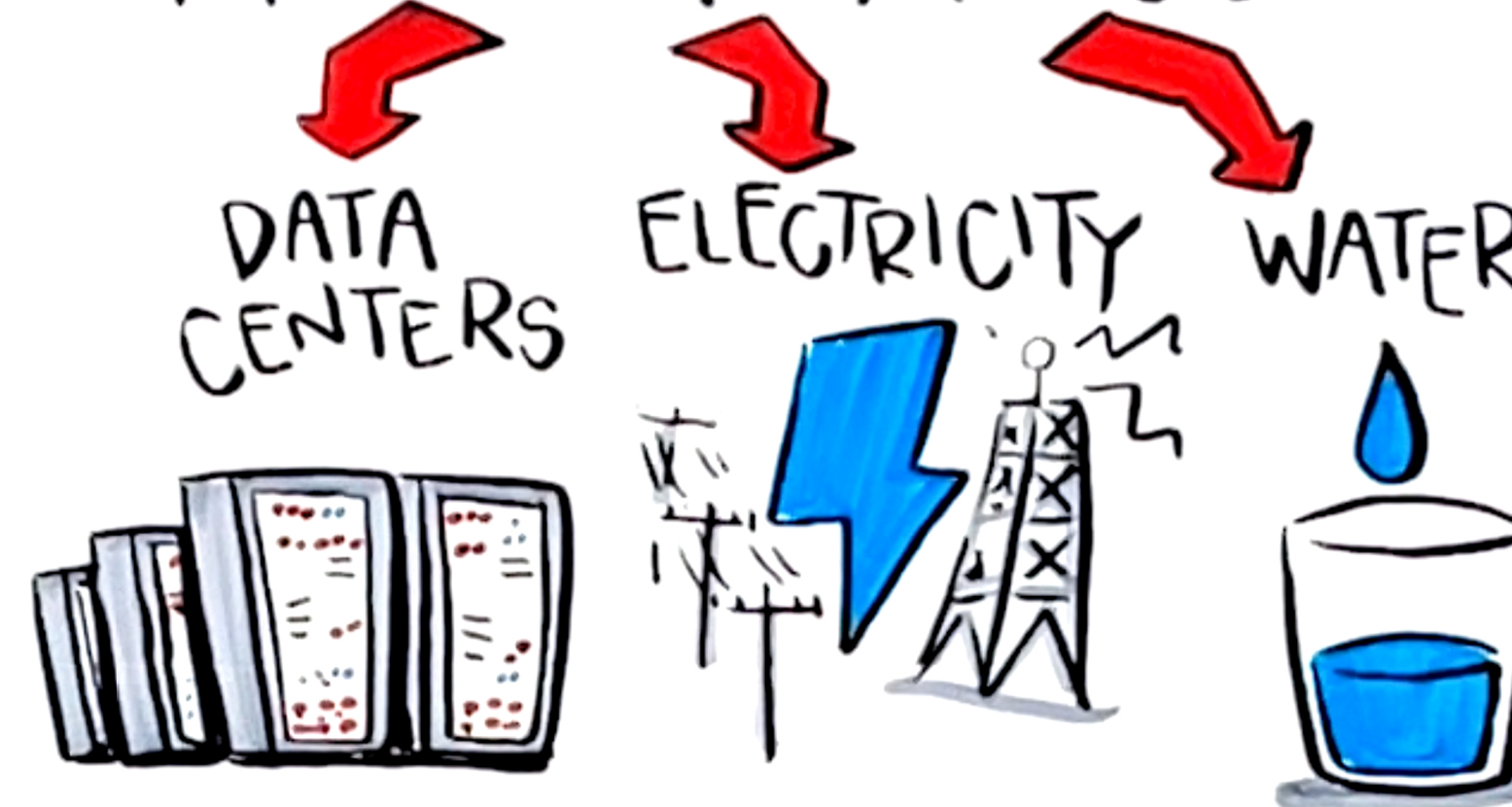
OWNERSHIP



DEVELOPING A TOOLKIT TO HELP TRADE UNIONS RESPOND TO AM AND AI IN THE WORKPLACE



AI IS NOT INTANGIBLE



WE NEED TO BE
MORE AI LITERATE



SKILLS



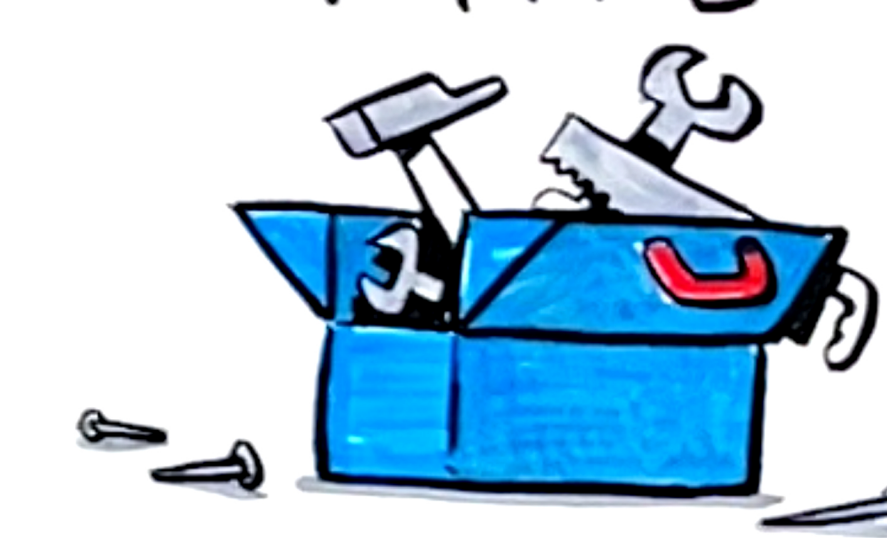
HUMAN
SUPERVISION



AI
LITERACY



TRADE UNIONS
ARE NOT USING
THE TOOLS THAT
THEY HAVE



TRADE UNIONS
HAVE RESPONDED
QUICKLY



TRADE UNIONS NEED
A UNIFIED COHERENT
APPROACH TO AI

